

SANGHAVI SOLITAIRE INC

22 WEST 48TH ST #200

NEW YORK N.Y 10036

Policy

We Commit

To comply with the Responsible Jewellery Council Code of Practices through:

- Conduct the Business Ethically & Responsibly
 - Prevent Bribery & Facilitation Payments
- Comply with National & International Financial Regulations
 - Comply with Kimberly Process Certification Scheme
- Comply with World Diamond Council System of Warranties
 - Disclose the Correct quality of Diamonds and gold
 - Pay at least Minimum Legal Remuneration
 - Comply with Laws relating to Leaves, Work Hours
- Address Employee Grievances through direct discussions
- Prevent Discrimination & accord equal opportunities
- Provide a Clean, Safe & Healthy Work Environment
 - Prevent Accidents and Incidents and Injuries
 - Protect Environment in whatever ways we can
- Uphold Universal Human Rights of the Employees
 - Prevent Child Labor and Forced Labor

Nitin Jobanputra

President

01 - January - 2026