



The Responsible Jewellery Council - Code of Practices was reviewed on January 20th 2026.

The following Persons were present:

- Nitin Jobanputra - President
- Hema Patel –
- Hardik Nayak -

The following Points were discussed:

1. The Re-certification of RJC audit is planned in May 2026.
2. The pre-audit self-assessment has been completed and the gaps found should be completed on immediate basis. All the evidences must be sent to the Internal Auditor - Mr. Aditya Jain – RJC Consultant.
3. The Management reviewed the policies & procedures annually in the Minutes of Meetings.
4. The Legal & HSE Posters should be displayed on the respective floor.
5. The legal Register has been updated based on the current status of minimum wages. The New York City Recycling Law has been updated and the requirements has been fulfilled accordingly.
6. The incoming diamonds invoices must have the required declaration of warranty & the new OECD guidelines.
7. The Policy (for the ethical sourcing & compliance reporting) should be displayed on the respective floor office.
8. The management has appreciated the efforts taken by everyone to implement and maintain the Systems in Compliance with RJC CoP 2025.

Mr. Nitin Jobanputra

President